

MANIKANDAN R

Product Owner - ERP Product Management, ERP, SaaS, Analytics

Coonoor, The Nilgiris, Tamil Nadu, India | manikandan0207rm@gmail.com | +91 94898 55853 | [linkedin.com/in/manikandanrmms](https://www.linkedin.com/in/manikandanrmms)

Portfolio- <https://manikandanrmms.github.io/Mani-Portfolio/>

PROFESSIONAL SUMMARY

Results-driven Product Owner with 10+ years of experience in product management, Agile delivery, and data-driven decision-making across ERP, analytics, and e-commerce domains. Proven track record leading 12 full-cycle ERP data migration projects with zero critical data loss, defining product strategy and product roadmaps, prioritizing product backlogs, and managing the complete product lifecycle from MVP to enterprise-scale delivery. Skilled in translating ambiguous business requirements into clear user stories, acceptance criteria, and product requirements documents (PRDs); facilitating Scrum ceremonies including sprint planning, sprint reviews, and retrospectives; and aligning cross-functional teams and stakeholders around KPIs and measurable business outcomes. Hands-on expertise in LN Infor ERP, Power Apps, SQL, Tableau, Power BI, Jira, and Confluence.

SKILLS

Product Management: Product Strategy, Product Vision, Product Roadmap Planning, Backlog Prioritization, Product Backlog Management, User Stories, Acceptance Criteria, Product Requirements Document (PRD), Sprint Planning, Release Planning, Product Discovery, Product Lifecycle Management, MVP Delivery, Go-to-Market Planning, Requirements Gathering, Competitive Analysis, KPI Tracking, OKRs

Agile and Delivery: Agile Methodology, Scrum, Kanban, Sprint Reviews, Retrospectives, UAT Coordination, Risk Mitigation, Cross-functional Team Leadership, Stakeholder Management, Stakeholder Alignment

ERP and Data: LN Infor ERP, Baan IV to LN 7 Migration, Data Migration, Data Modelling, Data Profiling, Data Cleansing, SQL, ERP Modernization, Digital Transformation, Manufacturing and Supply Chain Systems

Analytics and Tools: Power BI, Tableau, Jira, Confluence, Power Apps, Power Automate, SharePoint, Microsoft Excel, .NET, Java, Data Visualization, Dashboard Design

PROFESSIONAL EXPERIENCE

Product Owner - RPM International Private Ltd

Oct 2020 - Present

- Led 12 end-to-end ERP data migration projects (Baan IV to LN 7) over 5 years as Product Owner, achieving zero critical data loss across manufacturing and supply-chain modules.
- Owned the product roadmap and product backlog for the LN Infor ERP platform, translating business requirements into user stories and acceptance criteria for R&D-driven enhancements.
- Directed enterprise-wide rollout of Ephesoft intelligent document capture, coordinating backend implementation and user acceptance testing (UAT) with cross-functional stakeholders.
- Partnered with business and IT stakeholders to design channel analytics and reporting capabilities, reducing manual reporting effort by 40 percent through automated data pipelines.
- Acted as primary product owner liaison for channel data requirements, maintaining a prioritized, business-value-aligned product backlog and running sprint planning and review ceremonies.

Data Analyst - Sripathi Paper and Boards Private Ltd

Mar 2020 - Oct 2020

- Conducted market analysis across Tamil Nadu to identify underperforming regions, enabling targeted marketing strategy and improved sales focus.
- Built interactive data visualization dashboards to surface market trends, improving lead-generation efficiency and revenue-targeted engagement.

Data Analyst - OPPO India

Oct 2019 - Mar 2020

- Analysed and visualized market data to support strategic decisions across product, marketing, and sales teams; identified emerging opportunities through trend forecasting.
- Maintained data integrity through rigorous cleaning, verification, and master data management; evaluated monthly sales performance and recommended training initiatives.

Assistant - The Indcoserve (Unit of Tamil Nadu Government)

Aug 2018 - Aug 2019

- Managed end-to-end order processing, client relationships, dispatch, and invoicing (Tally); executed online tea auction bidding and purchasing operations across India.

Data Analyst - Forbes and Co (Tea Brokers)

Aug 2016 - Aug 2018

- Delivered market data analysis and reporting for brokerage and sales operations; reconciled auction pay-in and pay-out data with high accuracy for error-free financial reporting.

EDUCATION AND CERTIFICATIONS

B.Tech, Information Technology - Karpagam College of Engineering, 2011 - 2014 (CGPA: 8.42/10)

Diploma, Computer Science - NPA Centenary Polytechnic College, 2008 - 2011 (DOTE Score: 92.04 percent)

Certifications: Google Project Management Certificate, Querying Data with Transact-SQL, Power Apps and Power Automate, Java SE, IBM Product Owner